

**SCHEPC Strategic Plan 2009-2011 Matrix**

Goal	2009				2010		2011
	1Q	2Q	3Q	4Q	1H	2H	
<b>Goal 1: Increased involvement and membership</b>							
<b>Objective A: Increase SCHEPC membership as identified in current grants.</b>							
1. Identify recruitment targets.	X						
2. Develop outreach process.	X						
3. Conduct outreach.		X					
<b>Objective B: Increase involvement of SCHEPC members (solving the "20% of the members do 80% of the work" problem).</b>							
1. Selected interviews to identify motivators for SCHEPC involvement.	X						
2. Conduct a membership survey of all SCHEPC members.	X						
3. Analyze survey results; evaluate committee structure and service requirements; consider bylaw changes.		X	X				
4. Evaluate structural changes to promote succession planning.		X	X				
5. Develop a change plan.				X			
6. Implement that plan.					X		
<b>Goal 2: Standardization of policies, procedures, and practices</b>							
<b>Objective A: Assess current state of emergency operations plans, compiling an inventory of plans from healthcare facilities and other key entities</b>							
1. Request plans from healthcare facilities and other entities.	X						
2. Obtain the plans.		X					
3. Analyze plan using a matrix of key indicators (for surge, evacuation, etc.)		X					
4. Post matrix on CAHAN to facilitate collaboration				X			
5. Establish a repository of emergency operations plans (or their executive summaries) pending permission.					X		
<b>Objective B: Develop standard terminology, data elements, and required data definitions for use in plans, policies, and procedures.</b>							
1. Develop a work plan for this effort, and evaluate means/methods for getting work done.		X					
2. Develop a standardized format for plans.				X			
3. Determine required data elements.					X		
4. Determine necessary resource typing elements.					X		
<b>Goal 3: Education and Training</b>							
<b>Objective A: Utilize the U.S. Department of Homeland Security's Target Capabilities List (TCL) to assess education/training/exercise plans at healthcare facilities and other entities in Stanislaus County.</b>							
1. Distribute TCL-based metrics.				X			
2. Collect and compile education/training plans.	X						
3. Perform a gap analysis: training plans against the TCL-based metrics.			X				
4. Develop a remediation plan to address gaps.				X			
5. Implement remediation plan.					X		
<b>Objective B: Standardize and coordinate healthcare emergency exercises throughout the county, to maximize exercise opportunities.</b>							
1. Develop generic iterative mechanism for exercise evaluation and planning in line w/ HVAs.			X				
2. Develop exercise plan for 2010, based in part on review of after-action reports from previous year.				X			
3. Develop exercise plan for 2011, based in part on review of after-action reports from previous year.						X	
4. Develop exercise plan for 2012, based in part on review of after-action reports from previous year.							X
<b>Objective C: Optimize succession planning on the SCHEPC by explicitly addressing training, cross-training, and mentoring of "next generation" leaders.</b>							
1. Develop a succession plan					X		
2. Implementation of succession plan						X	

